



Convergence Internship: Pathways to Better Jobs

Convergence Center for Policy Resolution (Convergence), the leading nonprofit devoted to bridging divides and developing solutions to intractable public issues, seeks a paid intern to support a Convergence Dialogue on Pathways to Better Jobs, which focuses on post-pandemic economic access, mobility, and upskilling, aimed at creating stronger avenues to better jobs for entry-level and moderate wage income workers.

The Convergence Dialogue on Pathways to Better Jobs will convene a diverse and influential group of stakeholders representing workers, workforce trainers, policymakers, employers, and post-secondary education providers of all types for a collaborative problem-solving dialogue. This work will build on two previous Convergence efforts on economic mobility and security – the [Convergence Dialogue on Economic Mobility](#) (also known as Working Up, 2018) and our project on [Economic Recovery for America's Workers](#) (2020).

Intern responsibilities may include, but are not limited to:

- Support department staff in researching, preparing data, and drafting publications, including short-form and long-form reports.
- Contact data sources to resolve questions and inconsistencies, or to find missing data.
- Participate in collaborative discussions and learning opportunities around coding and economic modeling.
- Engage in department brainstorming sessions around current economic topics and potential research questions.
- Taking notes during interviews with leading experts and stakeholders.
- Supporting the project team to analyze, organize, and track data from these interviews.
- Tracking relevant legislation, news, and publications to help the project team keep abreast of current developments in relevant issue areas.
- Attending and supporting internal and external (virtual) meetings, including by coordinating logistics, preparing materials, and taking notes.
- Providing administrative support to the project team.
- Taking part in team and staff meetings.
- Other duties as assigned.

The experience at Convergence will provide:

- A deeper understanding of critical public policy issues, including the role of both public and private actors in crafting solutions, particularly on issues of economic development, policy creation and implementation, private-public partnerships, and education-employment pathways.
- Development of research and project support skills.
- Exposure to consensus building and mediation processes.

Qualifications

- Be able to commit to a minimum of 20-25 hours of work per week during standard office hours.
- Have familiarity with and/or demonstrable interest in economic access, opportunity and/or mobility issues, particularly for low-income, communities of color, and/or rural, urban, and suburban populations.

- Possess rigorous research, note taking capabilities, and excellent critical thinking and problem-solving skills.

Compensation

This internship will be paid the Washington, D.C. minimum wage (currently \$15.20 per hour) or the minimum wage in the location where the intern resides, whichever is higher. We are looking for candidates who can commit to 20-25 hours of work per week.

Internship Term

We will consider applicants on a rolling basis and prefer applicants who can begin work in mid-to-late May and commit to a 6-month internship. We will offer scheduling flexibility as the intern transitions from Summer to Fall class schedules.

About Convergence

Founded in 2009, Convergence is a 501(c)3 nonprofit organization that convenes people and groups with divergent views to build trust, identify solutions, and form alliances for action on critical national issues. We achieve this through structured, facilitated dialogue and long-term relationship building. Through proactive, nonpartisan engagement of influential individuals and organizations, we create new pathways that move our country and society forward. Our work demonstrates that trust, civility and compromise can shift the focus from winning the debate to collectively seeking solutions. For more information about Convergence, visit:

www.convergencepolicy.org.

Convergence staff are primarily located in the Washington, DC and San Francisco Bay areas. **All staff are working remotely for the foreseeable future.**

To Apply

To apply, please send a resume, cover letter, and brief writing sample to jobs@convergencepolicy.org with the subject line: "Pathways Intern." In your cover letter, please include a response to the following question: What do you hope to learn from this internship?

Convergence values a diverse workplace and strongly encourages women, people of color, LGBTQ+ individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. Convergence is an equal opportunity employer. Hiring decisions are made without consideration of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.