



Convergence Internship: Reimagining Care for Older Adults

Convergence Center for Policy Resolution (Convergence), the leading nonprofit devoted to bridging divides and developing solutions to intractable public issues, seeks a paid intern to support Convergence's Dialogues on Reimagining Care for Older Adults, which focuses on improving supports and services for older adults so that, wherever they call home, they may live with dignity, choice, and self-determination as they age.

The Convergence Dialogue on Reimagining Care for Older Adults is assessing the perspectives, values, and visions of diverse stakeholders in this, developing areas of agreement, and creating an implementation and dissemination plan for public support of consensus-based recommendations to reimagine the care of older adults in nursing homes and the range of settings they call home. To learn more about this Convergence Dialogue, please watch a recent discussion with stakeholders [here](#) and find more information on our website [here](#).

Intern responsibilities may include, but are not limited to:

- Support department staff in researching, preparing data, and drafting publications, including short-form and long-form reports.
- Contact data sources to resolve questions and inconsistencies, or to find missing data.
- Engage in department brainstorming sessions around current topics and potential research questions.
- Taking notes during interviews with leading experts and stakeholders.
- Supporting the project team to analyze, organize, and track data from these interviews.
- Tracking relevant legislation, news, and publications to help the project team keep abreast of current developments in relevant issue areas.
- Attending and supporting internal and external (virtual) meetings, including by coordinating logistics, preparing materials, and taking notes.
- Providing administrative support to the project team.
- Taking part in team and staff meetings.
- Other duties as assigned.

The experience at Convergence will provide:

- A deeper understanding of critical public policy issues, including the role of both public and private actors in crafting solutions, particularly on issues of long-term care and aging.
- Development of research and project support skills.
- Exposure to consensus building and mediation processes.

Qualifications

- Be able to commit to a minimum of 20-25 hours of work per week during standard office hours.
- Have familiarity with and/or demonstrable interest in healthcare, care for older adults, and reimagining care models and payment systems.
- Possess rigorous research, note taking capabilities, and excellent critical thinking and problem-solving skills.

Compensation

This internship will be paid the Washington, D.C. minimum wage (currently \$15.20 per hour) or the minimum wage in the location where the intern resides, whichever is higher. We are looking for candidates who can commit to 20-25 hours of work per week.

Internship Term

This internship will commence on May 16th and end August 31st with the possibility of extension based on performance, and the needs of the organization. We can offer flexibility to accommodate Fall semester start dates, but the expectation is a commitment for the duration of the summer.

About Convergence

Founded in 2009, Convergence is a 501(c)3 nonprofit organization that convenes people and groups with divergent views to build trust, identify solutions, and form alliances for action on critical national issues. We achieve this through structured, facilitated dialogue and long-term relationship building. Through proactive, nonpartisan engagement of influential individuals and organizations, we create new pathways that move our country and society forward. Our work demonstrates that trust, civility and compromise can shift the focus from winning the debate to collectively seeking solutions. For more information about Convergence, visit:

www.convergencepolicy.org.

Convergence staff are primarily located in the Washington, DC and San Francisco Bay areas. **All staff are working remotely for the foreseeable future.**

To Apply

To apply, please send a resume, cover letter, and brief writing sample to jobs@convergencepolicy.org with the subject line: "RCOA Intern." In your cover letter, please include a response to the following question: What do you hope to learn from this internship?

Convergence values a diverse workplace and strongly encourages women, people of color, LGBTQ+ individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. Convergence is an equal opportunity employer. Hiring decisions are made without consideration of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.