We're at a critical moment in American democracy.

Polarization has made it nearly impossible for Americans to work together, even to solve our biggest challenges. At Convergence, we convene people from across the political spectrum, drive solutions to real issues impacting millions, and foster collaboration and resilience in America.

Our History

Founded in 2009, Convergence pioneered a distinctive approach to “collaborative problem-solving across divides” to address issues gridlocked by national politics.

Convergence brings together players on all sides of a contentious issue and helps them cultivate relationships of trust and shared learning. Participants in Convergence Collaboratives are often shocked by the relationships they build, the consensus they find, the unlikely alliances they form, and the on-the-ground results they achieve.

Polarization in America

70% of Americans believe toxic polarization is a top concern.

87% say political polarization is a threat to America.

86% believe it is possible for people to disagree in a healthy way.

Our time-tested approach is transformational. We rely on best practice programming, neutral convening authority, and our exceptional team. Recent recognition for our work includes a $4 million investment from renowned philanthropist MacKenzie Scott.
Our **Process**

Our consistently and repeatedly successful, evidence-based process includes five stages:

1. **Select Issues Ready for a Breakthrough**
   We select ripe issues to “unstick”.

2. **Convene a Diverse Table**
   We convene diverse tables of leaders, experts, and doers, many of whom oppose each other so stridently they never thought they could talk.

3. **Build Trust**
   Our team and facilitation approach never fail to build trust and find common ground among participants.

4. **Generate Consensus**
   We facilitate consensus through establishing guiding principles and creating a shared framework to produce breakthrough ideas and solutions.

5. **Make an Impact**
   We deliver societal impact and on-the-ground implementation of the solutions. Our projects are designed to inspire and equip stakeholders to champion their proposals as unlikely allies and achieve impact.

“Convergence is very good at what it does. Through its projects I’ve seen arch enemies – gun rights and gun safety advocates, fast food executives and nutritional leaders, prisoner’s rights activists and for-profit prison executives – reach startling agreements.”

*Mark Zitter, Chair and Founder, The Zetema Project*
Our Impact

Convergence drives solutions to critical national issues that would otherwise remain “stuck,” and the resulting societal impact improves lives. Our track record includes spurring consensus and collective action on K-12 education, health care, economic mobility, prison reentry, long-term care, nutrition and wellness, and the federal budget process. The actionable and sustainable consensus solutions attract widespread support with the diversity of needs they meet, and are implemented (sometimes soon and sometimes years later) always with Convergence and stakeholders as champions.

Impact Areas

- Health & Wellbeing
- Economic Opportunity
- Democracy & Civic Engagement

Our Future

Over the next five years, Convergence seeks to impact the lives of millions and strengthen democracy by delivering collaborative, consensus-based solutions to stuck issues and catalyzing a cultural shift in America towards increasing bridgebuilding and collaboration. We will bolster our programming, taking on more issues and bringing the skill of collaborative problem-solving to leaders in every sector – from business to service and faith sectors. We will drive our approach to touchdown in communities, addressing local and national issues.
“[Convergence] has been quietly connecting people with different priorities, beliefs and political leanings to build trust and foster relationships, so they can find pathways for cooperative action... The process requires skill to manage, but it’s not magical. Convergence has shown it can be repeated with reliable consistency.”

David Bornstein, The New York Times

Help us solve critical problems and spark hope in America’s democratic, collaborative future. Donate now at convergencepolicy.org/donate. To discuss meaningful partnership opportunities, contact us at convergencepolicy.org/contact-us or reach out to our Chief Advancement Officer, Anjali Singh Code, at anjali@convergencepolicy.org.