



CONVERGENCE

Solving Problems. Sparking Hope.

Americans want to come together across divides. Nearly **eighty percent** report that given the opportunity, they would play a part in reducing social division in America ([Listen First Project](#)). Convergence is an antidote to division. For nearly two decades, Convergence has been bringing together leaders across ideological and political lines to identify breakthrough solutions and form alliances for action and impact.

We envision a vibrant society built on broad collaboration and inclusion.

Our Expertise

Our focus is on issues that are stuck in a contentious cycle. Through our thoughtful design, **rigorous problem-solving process**, and expert facilitation, we **excel in maintaining neutrality** in our approach to any issue. **Higher-ground solutions** developed through our projects go **beyond compromise** to actionable change.



Our Impact

Convergence programs drive real change.

We unstick stuck issues



Changes in national, state, & local policy



Pilots & tests of public/private solutions



Changes in business practices



Building breakthrough solutions that address needs across perspectives

We change hearts and minds



Creating unlikely alliances and lasting relationships to champion solutions & collaborative approaches



Shifting narratives in the national conversation



Shifting philanthropic priorities

Focus Areas

- Democracy & Civic Engagement
- Economic Opportunity
- Health & Wellbeing

WHAT OUR PARTICIPANTS SAY

I'm so grateful for the opportunity to participate in the Convergence Collaborative on family policies. It was refreshing to have friendly and in-depth discussions with people across the U.S. who work on the ground, and on the policy development of factors that affect American families' everyday lives. I especially appreciated starting our discussions with what we all believed it meant for families to flourish and realizing that we almost universally shared the same ideals. I learned a lot in the process, and I am thankful for that.

— **Rachel Greszler**
Heritage Foundation

This opportunity allowed me to have the chance to know people who have different views but were respectful and understanding and tried to learn my views just as I did theirs.

— **Indivar Dutta-Gupta**
Center for Law and Social Policy

Engage with
Convergence at:

[ConvergencePolicy.org/
Engage](https://ConvergencePolicy.org/Engage)



Our Programming

Collaboratives

Convergence Collaboratives bring together people on all sides of entrenched issues to build trust, develop solutions, and create unlikely alliances to catalyze impact. Our track record includes:

- Family Policy
- Gun Suicide Prevention
- Nutrition & Wellness
- Digital Discourse
- Federal Budget Process
- K-12 Education

Learning Lab

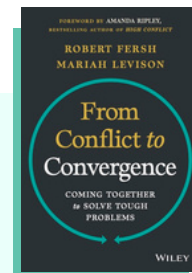
The Convergence Learning Lab equips leaders with our proven collaborative problem-solving methodology and tools for implementation in communities and organizations.

We empower leaders from various sectors, including:

- Business
- Higher Education
- Government
- Community & Civil Society

TRAINING AND WORKSHOPS

Our learning solutions will improve your leadership capacity and your organization's effectiveness at navigating conflict and solving critical problems. Training options include custom workshops, **Convergence Compass** — an online learning program — and **From Conflict to Convergence**, the book co-authored by Convergence Leaders Rob Ferish and Mariah Levison.



CONVERGENCE
COMPASS



CONVERGENCE



CONSULTING

Our tailored interventions bolster your capacity to tackle contentious issues head-on.

To discuss meaningful partnerships, reach out to Beth Miller, Executive Vice President at:

Beth@ConvergencePolicy.org

Help us solve critical problems and spark hope in America's collaborative future. Donate now at:

ConvergencePolicy.org/Donate