



CONVERGENCE

Solving Problems. Sparking Hope.

Deep divisions have made it increasingly difficult for Americans to work together to solve our biggest challenges. Convergence helps Americans find solutions to issues every day thanks to our time-tested collaborative problem-solving methodology.

Our Approach

Founded in 2009, Convergence has pioneered a distinctive approach to collaborative problem-solving across divides to help tackle seemingly intractable challenges at the intersection of politics and policy. Convergence brings together leaders, doers, citizens, and experts to build trusting relationships, identify breakthrough solutions, and form unlikely alliances for action on contentious issues. Convergence's methodology is informed by continued advances in neuroscience and psychology. We rely on best-practice programming, neutral convening authority, and our exceptional team. We forge trust among even the most improbable collaborators across ideological, political, and cultural lines.

Our work demonstrates that change is possible under the right conditions and that we can create a lasting impact that improves people's lives when we come together to recognize our common humanity.

Division in America

93% of Americans say it is important to reduce divisiveness in the U.S.

86% believe it is possible for people to disagree in a healthy way.

79% say, given the opportunity, they would play a part in reducing social division in America.

Our Process

Our evidence-based process is reliably successful, and includes these five stages:

1

Select Issues Ready for a Breakthrough

We select ripe issues to “unstick.”

2

Convene a Diverse Table

We convene diverse tables of leaders, experts, citizens, and doers, many of whom oppose each other so stridently they never thought they could talk.

3

Build Trust

Our team and facilitation approach never fail to build trust and find common ground among participants.

4

Generate Consensus

We facilitate consensus through establishing guiding principles and creating a shared framework to produce breakthrough ideas and solutions.

5

Make an Impact

We deliver societal impact and on-the-ground implementation of the solutions. Our projects are designed to inspire and equip stakeholders to champion their proposals as unlikely allies and achieve impact.

“Convergence is very good at what it does. Through its projects I’ve seen arch enemies – gun rights and gun safety advocates, fast food executives and nutritional leaders, prisoner’s rights activists and for-profit prison executives – reach startling agreements.”

*Mark Zitter, Chair and Founder,
The Zetema Project*



Impact Areas

- Health & Wellbeing
- Economic Opportunity
- Democracy & Civic Engagement

Our Programming

Collaboratives

Convergence Collaboratives bring together leaders and doers on all sides of contentious national and state-level issues to build trust, develop innovative solutions, and create unlikely alliances that achieve on-the-ground results.

Learning Lab

The Convergence Learning Lab inspires and equips leaders in business, community organizations, education, and government to navigate conflict using the approaches developed in our Collaboratives.

Our Impact

Convergence drives solutions to critical national issues that would otherwise remain stuck, and the resulting societal impact improves lives. Our track record includes spurring consensus and collective action on K-12 education, health care, economic mobility, prison reentry, long-term care, nutrition and wellness, and the federal budget process. The solutions attract widespread support because of the diverse needs they meet and because of the unusually diverse group of stakeholders who champion and implement them.

Our Future

Convergence will bring our proven collaborative problem-solving methodology to work with additional partners, support more national and state-level collaboratives, and expand the Convergence Learning Lab to inspire and equip leaders to apply our evidence-based approach to challenges in their communities and institutions. We have the opportunity to build on our success, address and solve more challenges head-on, and make a lasting impact at a time when our country needs it more than ever. We hope you will join us!



"[Convergence] has been quietly connecting people with different priorities, beliefs and political leanings to build trust and foster relationships, so they can find pathways for cooperative action... The process requires skill to manage, but it's not magical. Convergence has shown it can be repeated with reliable consistency."

David Bornstein, The New York Times

Help us solve critical problems and spark hope in America's collaborative future. Donate now at: convergencepolicy.org/donate.

To discuss meaningful partnership opportunities, contact us at convergencepolicy.org/contact-us or reach out to our Development Team at: development@convergencepolicy.org.

