THE CHALLENGES

If there is one thing Americans can all agree on, it is that the deep divisions we face are tearing at the fabric of our communities and institutions. A range of organizations – businesses, universities, non-profits, and government agencies – are faced with challenges navigating the resulting issues and the new approaches they require. For example:

- Creating work environments consistent with long-held values and business aspirations at a time when “us vs. them” is such a prevalent way of seeing much of the world.
- Managing the expectations of an ever more diverse group of employees, customers/clients, and other stakeholders.
- Providing transparency around policy positions that are subject to much debate.
- Creating productive and respectful “town-gown” relationships in university settings.
- Addressing issues of free speech on campuses and in businesses.
- Convening public meetings or town halls that result in increased understanding and problem solving rather than devolving into uncivil debate.

CONVERGENCE CAN HELP

Convergence is the leading organization bridging divides to solve critical issues through collaborative problem-solving across ideological, political, and cultural divisions. For 15 years, we have brought together leaders, doers, and experts to build trusting relationships, identify consensus solutions, and catalyze unlikely alliances for constructive change on seemingly intractable issues.

Through the Convergence Learning Lab, we inspire and equip leaders to use our collaborative problem-solving methodology for addressing the deep divisions within their communities and organizations.
OUR SERVICES

Training

Our training will enable you to embed collaborative problem-solving capabilities into your organization's culture. You will see healthier resolution of conflicts, improved communication, enhanced teamwork, and greater self-awareness among staff. These can be sources of significant competitive advantage.

Consulting

Our consulting team will work with you to design a specific collaborative problem-solving process for addressing the unique challenge you face. Whatever the issue, a broad range of leaders, employees, and other relevant stakeholders will be engaged in producing better, more informed, and more inclusive decisions.

We can also help you design systems and processes to make your organization resilient in the face of our growing division, including systems for effective conflict management and productive stakeholder engagement.

WHO WE SERVE

We empower leaders from various sectors, including:

- Businesses
- Community & Civil Society
- Education
- Government

Contact us to learn more

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